



PREMIER OF TASMANIA

3 SEP 2025

The Hon. Bridget Archer MP
Minister for Health, Mental Health and Wellbeing
Minister for Ageing
Minister for Aboriginal Affairs

Dear Ms Archer

MINISTERIAL STATEMENT OF EXPECTATIONS

Congratulations on your recent appointment as Minister for Health, Mental Health and Wellbeing, Minister for Ageing, and Minister for Aboriginal Affairs.

Our Government must remain focused on delivery to keep Tasmania moving forward with certainty, stability, and efficiency.

The Tasmanian people have elected a minority Parliament, and a new approach is essential to make it work effectively. Communication and collaboration with the Crossbench and all MPs, both in the House of Assembly and the Legislative Council, will be critical, and I want you to play a positive, proactive role in ensuring this Parliament functions for the full four-year term.

I have attached the draft Foundations of Stability document, which includes the establishment of a ministerial engagement protocol. I encourage you to review this document and consider how you, as Minister, can actively contribute to and participate in that protocol.

Our Government remains absolutely committed to fully implementing all Commission of Inquiry recommendations. Your role in the timely implementation of these recommendations will help make a difference for the safety of children and young people now and into the future, and I ask that you give these recommendations your priority focus.

Furthermore, I would appreciate it if you prioritised and focus on the below goals and objectives:

- Deliver on our new Four-Year Elective Surgery Plan, Four-Year Endoscopy Plan and Outpatients Transformation Project to reduce wait times for access to surgery and specialist health services.
- Continue the transition to end ambulance ramping, recruitment of additional paramedics and reducing ambulance wait times.
- Continue implementation of the independent review into Emergency Departments.
- Reform Tasmania's Health Workforce to deliver better access to health, by:
 - Upskilling community pharmacists with subsidised training to significantly extend their scope of practice to treat 23 common health conditions.
 - Upskilling Registered Nurses to become Nurse Practitioners with scholarships and incentives to work in regional and rural areas of the State.
 - Upskilling Paramedics to allow them to work as Paramedic Practitioners.
 - Upskilling GPs to allow them to diagnose, manage and treat ADHD for kids and adults.
 - Providing midwifery training in Tasmania, to grow a home-grown workforce.
- Drive improved access to bulk-billing GP services in all regions of the State.
- Work to finalise Tasmania's District Hospitals and Community Health Centres masterplan to deliver improved health services in rural and regional Tasmania.

- Deliver on the Government's comprehensive women's health agenda.
- Work with all Tasmanian Aboriginal people and organisations to deliver truth-telling, healing and Closing the Gap initiatives, while continuing to explore opportunities for land return and management and improved protection of Aboriginal heritage.
- Implement Tasmania's Older Tasmanians Action Plan 2025-2029 and work to make Tasmania a national leader in positive ageing.
- Finalise and commence implementation of the 20-year Preventative Health Strategy, to put prevention at the core of our health system and across all areas of Government.

It is incumbent on every Minister to ensure that they are operating within their Budget allocations and to ensure their agencies are performing efficiently and productively.

I look forward to meeting with you regularly to assess progress in meeting these goals.

In addition to the above, I note that we have released our plan for the First 100 days of a re-elected Liberal Minority Government. I ask that we continue to drive the delivery of these plans that provide the public with regular updates on our Government's achievements.

I expect a strong commitment from you to travel to every corner of our State, meeting people and stakeholders in each area of your responsibilities.

Notwithstanding the above, it is also very important to never forget the people who have enabled you to have the privilege of such responsibility, your electorate. Every effort must be made to remain committed and connected to your electorate and the people of Bass.

My Office looks forward to collaborating with your team to ensure we collectively deliver on our Government's strategic objectives. Further, we would like to collectively reassess any areas within your responsibilities that may not be meeting our Government's strategic objectives so that our efforts can be focussed on meeting the above goals.

Governance and behavioural expectations

As a Government, we commit to uphold the highest standards of public office and to act honestly, professionally and with accountability in the performance of our duties. Serving our State as a member of our Cabinet is both a privilege and a responsibility.

The attached documents are relevant to your Ministerial responsibilities. I urge you to familiarise yourself with these documents and your obligations and responsibilities contained therein:

1. Conflicts of Interest Declaration Form;
2. Code of Conduct for Ministers;
3. Code of Conduct for Ministers – Guidance Notes;
4. Code of Conduct for Ministers – Receipt and Giving of Gifts Policy; and
5. Tasmanian Government Lobbying Code of Conduct.

The Code of Conduct for Ministers requires each Minister to disclose to me as Premier any actual, potential or perceived conflicts of interest between their personal interests and their official duties. I would be grateful if you could provide your urgent advice in relation to the Ministerial portfolios listed above by completing and returning to me the attached declaration form (Attachment 1).

The Parliamentary (Disclosure of Interests) Act 1996 requires that all persons who become a Member lodge a Register of Interests. In addition, the relevant agencies in your portfolio will contact your office about delegating your functions and powers under section 24 of the Right to Information Act 2009 to officers in agencies.

The legislation you are required to administer in your portfolios and the Departments responsible to you for that administration are outlined in the Administrative Arrangements Order 2025 available at <https://www.legislation.tas.gov.au/>.

I look forward to working with you towards Tasmania as a place where everyone feels valued, included, encouraged and supported to be the best they can be. My team and I are here to support you and your office and can provide any assistance you may require in progressing toward our shared goals and objectives.

Congratulations again on your appointment, and I look forward to working with you to deliver for all Tasmanians.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Jer Purr', is written over the printed name and title of the Premier.

Jeremy Rockliff MP
Premier

Attachments:

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