

3 SEP 2025

The Hon. Gavin Pearce MP
Minister for Primary Industries and Water
Minister for Veterans' Affairs

Dear Mr Pearce

MINISTERIAL STATEMENT OF EXPECTATIONS

Congratulations on your recent appointment as Minister for Primary Industries and Water, and Minister for Veterans' Affairs.

Our Government must remain focused on delivery to keep Tasmania moving forward with certainty, stability, and efficiency.

The Tasmanian people have elected a minority Parliament, and a new approach is essential to make it work effectively. Communication and collaboration with the Crossbench and all MPs, both in the House of Assembly and the Legislative Council, will be critical, and I want you to play a positive, proactive role in ensuring this Parliament functions for the full four-year term.

I have attached the draft Foundations of Stability document, which includes the establishment of a ministerial engagement protocol. I encourage you to review this document and consider how you, as Minister, can actively contribute to and participate in that protocol.

Furthermore, I would appreciate it if you prioritised and focus on the below goals and objectives:

- Position the Tasmanian Government as a productivity driver for Primary Industries by backing agriculture with the certainty and support it needs to remain a key pillar of Tasmania's economic prosperity.
- Work with the agricultural sector on constraints to growth with clear plans, smart regulation and paddock to port infrastructure, while maximising opportunities for irrigation development and biosecurity protection.
- Work with the sector to build on Agrivision 2050 and our Competitiveness White Paper framework and develop a new Long-Term Agricultural Strategy for Tasmania.
- Back in the agricultural sector through farmer-led innovation, research and on-farm solutions.
- Deliver a new Invasive Species Action Plan.
- Intensify efforts to eradicate deer, recognising their significant threat to agricultural productivity and environmental health.
- Champion Tasmania's world-class fisheries and aquaculture sectors to secure their long-term viability, sustainability and contribution to Tasmania's economy, ensuring decisions are underpinned by evidence-based science.
- Work in consultation with the Minister for Environment, community and crossbench to progress and develop a Marine Environment Act to improve environmental outcomes and regulatory oversight.

- Provide meaningful, practical support to our 17,500 veterans and ex-serving personnel, including housing and wellbeing initiatives.
- Strengthen the grassroots integration of services to close gaps between State and Australian Government programs, ensuring veterans their families receive seamless, comprehensive support.

It is incumbent on every Minister to ensure that they are operating within their Budget allocations and to ensure their agencies are performing efficiently and productively.

I look forward to meeting with you regularly to assess progress in meeting these goals.

In addition to the above, I note that we have released our plan for the First 100 days of a re-elected Liberal Minority Government. I ask that we continue to drive the delivery of these plans that provide the public with regular updates on our Government's achievements.

I expect a strong commitment from you to travel to every corner of our State, meeting people and stakeholders in each area of your responsibilities.

Notwithstanding the above, it is also very important to never forget the people who have enabled you to have the privilege of such responsibility, your electorate. Every effort must be made to remain committed and connected to your electorate and the people of Braddon.

My Office looks forward to collaborating with your team to ensure we collectively deliver on our Government's strategic objectives. Further, we would like to collectively reassess any areas within your responsibilities that may not be meeting our Government's strategic objectives so that our efforts can be focussed on meeting the above goals.

Governance and behavioural expectations

As a Government, we commit to uphold the highest standards of public office and to act honestly, professionally and with accountability in the performance of our duties. Serving our State as a member of our Cabinet is both a privilege and a responsibility.

The attached documents are relevant to your Ministerial responsibilities. I urge you to familiarise yourself with these documents and your obligations and responsibilities contained therein:

- 1. Conflicts of Interest Declaration Form;
- 2. Code of Conduct for Ministers:
- 3. Code of Conduct for Ministers Guidance Notes;
- 4. Code of Conduct for Ministers Receipt and Giving of Gifts Policy; and
- 5. Tasmanian Government Lobbying Code of Conduct.

The Code of Conduct for Ministers requires each Minister to disclose to me as Premier any actual, potential or perceived conflicts of interest between their personal interests and their official duties. I would be grateful if you could provide your urgent advice in relation to the Ministerial portfolios listed above by completing and returning to me the attached declaration form (Attachment 1).

The Parliamentary (Disclosure of Interests) Act 1996 requires that all persons who become a Member lodge a Register of Interests. In addition, the relevant agencies in your portfolio will contact your office about delegating your functions and powers under section 24 of the Right to Information Act 2009 to officers in agencies.

The legislation you are required to administer in your portfolios and the Departments responsible to you for that administration are outlined in the Administrative Arrangements Order 2025 available at https://www.legislation.tas.gov.au/.

I look forward to working with you towards Tasmania as a place where everyone feels valued, included, encouraged and supported to be the best they can be. My team and I are here to support you and your office and can provide any assistance you may require in progressing toward our shared goals and objectives.

Congratulations again on your appointment, and I look forward to working with you to deliver for all Tasmanians.

Yours sincerely

Jeremy Rockliff MP

Premier

Attachments:

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